RefugePoint advances lasting solutions for refugees and supports the humanitarian community to do the same.
I have hope in what I am making with my hands. I believe in it, I believe in myself.”

After her brothers were kidnapped and her father was killed, Safiya was forced to flee her home in Ethiopia while she was still a young girl. She eventually arrived in Nairobi after years of displacement, yet encountered challenges in the new city as well. Safiya and her two young boys received rent, food, and health support from RefugePoint, which allowed her to invest more time in her business making and selling traditional Oromo beadwork. Crafting beautiful handwoven designs, she sells her work to the Oromo community in Nairobi for special occasions like weddings. She’s now able to afford rent with her earnings and is working towards self-reliance.

Photo: Chris Jensen
Where We Work

We work around the world to help refugees access resettlement and other pathways to safety. Our flagship program in Nairobi, Kenya helps refugees reach a point of stability and self-reliance. RefugePoint staff based in Nairobi, Boston, and Geneva work to drive large-scale impact through field building and systems change.

In 2022, RefugePoint deployed Experts in Resettlement, Child Protection, Family Reunification, and Complementary Pathways in Africa, Asia, the Middle East, Central America, and Europe. We helped develop a community sponsorship program for Afghans and Ukrainians in the U.S., partnered with the Canadian government to build a labor mobility program, and expanded our resettlement program in Kenya.
Self-Reliance

In recent years, fewer than 2% of refugees have been able to access the three long-term “solutions” envisioned by the refugee response system. Those solutions are: return home, legally settle in the country to which they have fled, or resettle.

Most refugees are stuck in limbo in their host countries for decades. They are often dependent on aid and denied the right to work, move freely, own property, and access public services.

For refugees who are stuck in the country to which they’ve fled, we help them move from vulnerability towards self-reliance. First, we provide services like housing, mental health counseling, food support, and health care. These services help to stabilize the refugee household. We then empower people to support themselves by providing business training and small business grants.

Our work to improve self-reliance outcomes for refugees involves three tactics:

DIRECT SERVICES
Providing a holistic range of services to refugees;

FIELD BUILDING
Supporting other organizations to expand programs to reach more refugees;

SYSTEMS CHANGE
Influencing policy and decision-makers to drive large-scale change.

I can go to work, get money, the kids get food, and I can pay school fees. This is very important. I’m very happy and my family is happy too.”

Dieudonne and his family were forced to flee their home in Burundi to escape the violent conflict. With RefugePoint’s support, him and his wife purchased a motorcycle and started a business as a moto-taxi, known as a Boda Boda in Nairobi. Dieudonne now supports his family of seven with the business.

Photo: Chris Jensen
After fleeing from conflict in the Democratic Republic of Congo, Mama Juma spent eight years in refugee camps before arriving in Nairobi, Kenya. In 2018, RefugePoint began supporting Mama Juma with food, rent, and business development training to help her find stability. This support allowed her to leave an abusive relationship and find a place to live independently with her children. Determined to improve her situation, Mama Juma enrolled in beauty school. She dreams of being a hairdresser and hopes to gain skills vital to earning a good income.

“After fleeing from conflict in the Democratic Republic of Congo, Mama Juma spent eight years in refugee camps before arriving in Nairobi, Kenya. In 2018, RefugePoint began supporting Mama Juma with food, rent, and business development training to help her find stability. This support allowed her to leave an abusive relationship and find a place to live independently with her children. Determined to improve her situation, Mama Juma enrolled in beauty school. She dreams of being a hairdresser and hopes to gain skills vital to earning a good income.”

CLICK HERE TO HEAR FROM MAMA JUMA DIRECTLY.

Photo: Tobin Jones
In French they say, ‘I feel I am ‘fière’ (proud) of my life now. I’m no longer seeking assistance, I’m confident in my business and now I have my own money. There was a time we couldn’t even afford to buy drinking water, but because of this business I can pay rent, buy my own food, pay school fees for my two children, and take care of my family.’”

Umutoni, an entrepreneur and mother of two boys was forced to flee her home in the Democratic Republic of Congo in 2016. In 2019, Umutoni enrolled in RefugePoint’s Business Development Skills training, where she learned how to prepare a business plan and budget, and presented her business idea to our staff. Umutoni used her grant to purchase equipment and ingredients and now sells Congolese delicacies in Nairobi.

Photo: Diana Karua

466
Clients graduated to Self-Reliance

126
Businesses launched

1,382
Individuals received food assistance

8,642
Individuals received health and medical support

251
Young refugees received education support

432
Clients provided with therapy and support groups
Resettlement and Other Pathways to Safety

RefugePoint has long been a leader in refugee resettlement. We are among the very small number of NGOs globally trusted by governments to identify refugees for their resettlement programs and to train UNHCR staff and other NGOs to do similar work. We are also one of just three deployment partners working with UNHCR on global resettlement casework.

In addition to the millions of refugees in need of resettlement each year, many others are eligible for a variety of other pathways to safety (often referred to collectively as “complementary pathways” to resettlement), including family reunification, economic mobility, sponsorship, and more. In recent years, RefugePoint has been a global leader in developing new programs to help refugees access these pathways.

Alongside partner organizations, we helped to create the world’s first program to identify refugees, especially children, in need of family reunification; we were among the first NGOs in the world to help qualified refugees apply for jobs in safe, new countries; and we were among the founding partners in the United States’ first private sponsorship program.
2022 RESETTLEMENT AND OTHER PATHWAYS HIGHLIGHTS

Family Reunification

RefugePoint is committed to identifying unaccompanied refugee children and adults who’ve been separated from their families, and supporting them to resettle safely or reunite with family. RefugePoint Family Reunification staff conduct direct casework to increase access for refugees to family reunification. This includes identifying unaccompanied children and refugees who have been separated from family, conducting case management, completing best interests procedures, and providing referrals to partners for legal services or to address other protection-related needs. In 2022, RefugePoint Experts assisted 303 refugees with family reunification-related casework.

At the global level, RefugePoint is engaging in systems building to ensure that family reunification is prioritized in the refugee response system and easier for more refugees to access. In 2022, RefugePoint deployed Experts across Europe to work on advocacy, policy, and coordination to expand access to family reunification, supporting separated Ukrainian families and thousands of others.

Economic Mobility

RefugePoint’s economic mobility program connects refugees to job opportunities that allow them to relocate to a safe, new country. RefugePoint partners with the Government of Canada, UNHCR, and Talent Beyond Boundaries to help qualified refugees living in Kenya to immigrate to Canada through work-based visas. In addition to our direct casework in Kenya, we engage in capacity building of partners who are implementing economic mobility programs for refugees. Additionally, we are supporting the building of systems globally by sharing our learning through our engagement in the Global Task Force on Labor Mobility to ensure that economic mobility pathways are as refugee-centered as possible.

In 2022, RefugePoint onboarded a number of new employers to the program, increasing the chances for successful matches. We also hosted a two-week convening for economic mobility partners in Kenya, which provided the opportunity for international partners to connect with program candidates in Kenya and sought to cultivate partner engagement in developing and strengthening systems in economic mobility to allow for future scaling. By the end of the year, 89 clients had been offered a job in Canada and either departed or are planning to soon.

In May, 2022, the world surpassed a sobering number: more than 100 million people have been forced to flee their homes. 26 million of those individuals are refugees. This number has increased since then, but it emphasizes the necessity for access to resettlement and other pathways to safety.
Daniel was recently resettled to the U.S. and reunited with his family, including his wife and daughter, after more than seven years apart. Daniel's story has a special place in our hearts at RefugePoint, because Daniel was a member of our team, and served as a RefugePoint Community Navigator for four years.

RefugePoint’s team of Community Navigators are refugees who live and work in the many various areas of Nairobi, and who have been engaged and trained by RefugePoint to provide valuable information about health and wellness to their respective communities. Community Navigators are an essential part of the RefugePoint team.

Photo: Diana Karua

“I have no words to explain how excited I am. My daughter has never seen me in real life, and we only see each other when I call on video. I can’t wait to meet my daughter. To hold her in my arms for the first time even though she’s six years old and going to school.”

Daniel, Former RefugePoint Community Navigator and Refugee from the Democratic Republic of Congo.
Refugee Sponsorship in the U.S

Following the Taliban takeover in Afghanistan, RefugeePoint joined a number of other organizations to design and implement the Sponsor Circle Program for Afghans. The program allowed everyday Americans to welcome Afghan evacuees to their communities. In 2022, RefugeePoint’s Sponsorship team facilitated the matching of Afghan newcomers with Sponsor Circles in welcoming communities across the country.

Beyond the immediate impact of our contribution to the Sponsor Circle Program for Afghans, the program was a model for the recent and much larger Ukrainian sponsorship program, Unite for Ukraine. The success of these two programs informed the design of the U.S.’s new permanent private sponsorship program, the Welcome Corps. The Welcome Corps aims to mobilize 10,000 Americans to welcome refugees through private sponsorship in 2023. RefugeePoint has provided guidance to various stakeholders involved in the program’s development to help ensure its success.

UN Collaboration Project Expansion

RefugeePoint’s global partnership with UNHCR allows us to send staff to dozens of countries and support thousands of refugees each year. In 2022, RefugeePoint’s deployment program grew both in size and geographic reach. In 2022, the program doubled its number of staff. We began 2022 with Resettlement, Child Protection, and Family Reunification Experts working in 21 UNHCR offices and ended the year with Experts working in 51 locations worldwide. Experts worked in Bangladesh to support the resettlement of Rohingya refugees, Pakistan to support Afghan refugees, and various other locations across Africa, the Middle East, Asia, and Central America.

In September, as part of this upscaling, RefugeePoint launched a Pilot Traineeship Program targeting people with lived experience in forced displacement in collaboration with UNHCR. As the number of refugees grows, so does the need for skilled caseworkers who can support them in accessing resettlement to safe third countries. Our inaugural cohort of trainees underwent three weeks of intensive training at our offices in Nairobi before traveling to UNHCR offices across Africa to gain additional resettlement casework experience. We’re thrilled that the program will prepare a new wave of qualified resettlement professionals for the field as a whole, enabling our community to support more refugees to access resettlement as a lifesaving and long-term solution.

PRESS HIGHLIGHT

A rabbi decided to sponsor an Afghan refugee family. When he needed a hand, he brought in a mosque and a church

BY SYDNEY PAGE, THE WASHINGTON POST
Henry and his younger sister Daniella were separated due to war in the Democratic Republic of Congo when they were both children. In 2015, Henry, his sister Prisca and his mother fled their home and made the long journey to Kenya. With the help of the Congolese community in Nairobi, they managed to find Daniella who had arrived years earlier, and the family was reunited. A few years later, the children’s mother passed away and Henry was left with the responsibility of providing for the family. RefugePoint supported Henry and his siblings with counseling, food support, school fees and more. In October 2022, Henry received a call that their resettlement case had been approved by the Canadian government. Henry and his siblings departed for Canada soon after.

This opportunity is a big one for us... Life was not easy. Working as a hairdresser to provide for my siblings was tough. I would often wonder, ‘What is their future? What is our future?’ But this resettlement means a lot to us.”

HENRY

Henry and his younger sister Daniella were separated due to war in the Democratic Republic of Congo when they were both children. In 2015, Henry, his sister Prisca and his mother fled their home and made the long journey to Kenya. With the help of the Congolese community in Nairobi, they managed to find Daniella who had arrived years earlier, and the family was reunited. A few years later, the children’s mother passed away and Henry was left with the responsibility of providing for the family. RefugePoint supported Henry and his siblings with counseling, food support, school fees and more. In October 2022, Henry received a call that their resettlement case had been approved by the Canadian government. Henry and his siblings departed for Canada soon after.

Photo: Diana Korua

2,058 Number of individuals trained by RefugePoint Experts
93 Number of experts deployed by RefugePoint
16,978 Refugees assisted with resettlement and other pathways to safety Since 2005 - 119,745
Financial Statement

Condensed Audited Statement of Activities for the years ended Dec. 31, 2022 and Dec. 31, 2021 (in thousands)

<table>
<thead>
<tr>
<th>Revenue Sources</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Revenues</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions &amp; Grants</td>
<td>10,098</td>
<td>8,968</td>
</tr>
<tr>
<td>Contributed Goods and Services</td>
<td>81</td>
<td>85</td>
</tr>
<tr>
<td>Cooperative Agreements &amp; Contracts</td>
<td>2,671</td>
<td>3,459</td>
</tr>
<tr>
<td>Interest Income and Other</td>
<td>10</td>
<td>73</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td><strong>12,860</strong></td>
<td><strong>12,584</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Third Country Solutions</td>
<td>3,665</td>
<td>5,760</td>
</tr>
<tr>
<td>Host Country Solutions</td>
<td>2,547</td>
<td>2,588</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>6,212</strong></td>
<td><strong>8,348</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supporting Services</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General and Administrative</td>
<td>667</td>
<td>805</td>
</tr>
<tr>
<td>Fundraising</td>
<td>528</td>
<td>660</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>1,195</strong></td>
<td><strong>1,465</strong></td>
</tr>
</tbody>
</table>

**Excess (Deficiency) of Operating Revenues Over Operating Expenses**

| Excess (Deficiency) related to Funds without Donor Restrictions | 2,680   | 5,441   |
| Excess (Deficiency) related to Funds with Donor Restrictions  | 3,055   | (2,316) |
| Non-Operating Activities (net)                                  | 282     | 355     |
| Increase (Decrease) in Net Assets                              | 5,735   | 3,126   |
| Net Assets at beginning of year                                 | 6,056   | 11,791  |
| **NET ASSETS AT END OF YEAR**                                   | **11,791** | **14,916** |

Per generally accepted accounting principles, all multi-year gifts are fully recognized in the first year of the gift. This may lead to occasional year-on-year variances in fundraising, which is normal for organizations using accrual-based accounting. This was the case in 2022; RefugePoint received several large, multi-year grants that will be used to support program expenses through 2027.

*Complete financial statements, audited by AAFCPAs, are available upon request.*
Supporters

RefugePoint is very grateful for our supporters who invested in our work in 2022.

$250,000+
- Landry Family Foundation
- Conrad N. Hilton Foundation
- UNHCR
- Focusing Philanthropy
- Mackenzie Scott
- The Foundation to Promote Open Society
- The Foundation to Promote Open Society
- MacKenzie Scott
- The Foundation to Promote Open Society
- The ELMA Relief Fund
- Anonymous

$50,000 - $249,000
- Upwork DAF Fund, a fund of Tides Foundation
- AJG Fund
- Anne Peretz
- Landry Charitable Fund
- Thorne Cox Family Foundation
- The Shapiro Foundation
- The Isabel Allende Foundation
- Stogether Foundation
- Anonymous
- Marcy Gringlas and Joel Greenberg, Seed the Dream Foundation
- The Charitable Foundation

$10,000 - $49,000
- Caritas Italiana
- Austin Community Foundation
- Dr. Abby Shuman and Mr. Dean Eaton
- The Nommontu Foundation
- Rita and Charles Bronfman
- Deborah and Gregory Brill
- Diana R. Rockefeller
- Stern Family Charitable Fund
- Edward Reche
- The Sorenson Fund
- The Cameron Foundation
- The Jeichi and Mikizu Ito Fund
- Josh and Angela Schachbel Charitable Foundation
- The Apatow-Mann Family Foundation, Inc.
- Julia and Vilas Dhar
- The Schooner Foundation
- Karen and Joseph Lambert
- Alchemy Foundation
- Arlene Foundation
- May & Walt Family Charitable Fund
- The Henry Family Charitable Fund at The Dallas Foundation
- Mo and Cher Willems
- Nina Gussack
- The Oliver Stanton Foundation
- Dunn Family Charitable Foundation
- Richard and Jeanne Weaver
- The Sigrid Rausing Trust
- Stephanie Dodson Cornell and James Cornell
- Susan Lowenberg and Joyce Newstat
- The Educational Foundation of America
- Paul Bechtner Foundation
- English Family Gift Fund
- James and Linda Balkcom
- The Morrison & Foerster Foundation
- The Pittsburgh Foundation
- Holzer Family Foundation
- Jesse and Lynne Lipson
- The John Fisk Fund
- Jonathan Banuel
- Joyce and William Fitcher
- Flanny Productions, LTD
- Anara Family Fund
- Kenneth O’Connor
- The Henry E. Niles Foundation
- Marz and Manijeh Attar
- Matt and Lisa Chanoff
- The Matthew & Sarah Forti Price Charitable Fund
- Meredith Altman
- Michael Douvadjian
- Rachel and Michael Roufa
- Marilyn & Mike Grossman Foundation
- FThree Foundation
- Nina Grimaldi
- Peter Shirley
- Monthly Donors
- Ann M Lees
- Courtney Doyle
- Erica Brady
- James E Lassiter
- Jenny Bonham-Carter
- Jozee Kat
- Ken Pruitt
- Kim Norbert
- Margaret Johnson
- Mark E Swartz
- Matthew Engler
- Mihai Nia
- Paul Onimbo
- Raja Kumar
- Rwubusisi Nhembuka
- Sofie Vandeputte
- Yerra Sugarman
- Nancy Cliff

Mary and Ted Wendell
William Lincoln
The Northern Trust Company
Donald Estberg
John and Olga Guttag
Katherine Collins Fund

REFUGEPONT 2022 ANNUAL REPORT | 14
Board of Directors

A huge thanks to our U.S. and Kenya Board of Directors!

Sheikha Ali
International Organization For Migration
Kenya

Sasha Chanoff
Founder and CEO, RefugePoint
USA

Lina Tori Jan
Afghanistan Policy Lead Georgetown Institute for Women, Peace and Security, UNICEF Education Champion
USA

Daniel Draper
Treasurer
CPA, President, Draper Tax Consulting
USA

Elizabeth Ferris
Research Professor, Institute For The Study Of International Migration Georgetown University
USA

Nasra Ismail
Policy Advisor - Technology & Innovation, Federation of American Scientists
USA

G. Barrie Landry
Trustee, Landry Family Foundation
USA

George Lehner
Chair
Partner, Pepper Hamilton LLP
USA

Dr. M’imunya J. Machoki
MD
Kenya

Farah Mohamed
CEO, Prince’s Trust Canada
USA

Dr. Samora Otieno
Global Health Policy and Health Systems Expert
Kenya & USA

Edward Shapiro
Trustee for the Shapiro Foundation And President Of Shapiro Investment Company, LLC
USA

Colleen Tighe
Associate Director, Processing Operations, USCCB/Migration and Refugee Services
Kenya

Edith Tye
Director Of Infection Control and Prevention, NexCare WellBridge Senior Living
USA

Julia Fetherston Dhar
Managing Director & Partner, Boston Consulting Group, author
USA

Sandra Uwiringiyimana
Co-Founder And Director Of Partnerships & Communications, Jimbere Fund, author
USA